



Ultimate Outcome

Une économie à valeur humaine au coeur d'une communauté engagée
(An economy that reflects human values at the heart of an engaged community.)

■ = Individual + Family Survey
■ = Employer Survey

Individuals and Families

Employers and Industry Sectors

The Community & Region

Long Term Outcomes

Social inclusion of targeted employees is improved

- Increased numbers of targeted employees are less reliant on social assistance
- Targeted employees engage in meaningful social activities and interactions
- Targeted employees develop a sense of purpose and enhanced individual potential
- High school dropout rates are lowered

- Increase in locally owned & operated businesses
- Employers contribute to strengthening local economies through inclusive workplaces
- Higher business investment levels.

- Communities are revitalized through inclusive employment
- Public policy & programs are more supportive of growth & SE-led inclusive CED
- Governments are able to re-direct social assistance dollars saved to other priorities

Medium Term Outcomes

- Individuals & families have more sustainable incomes
- Employment levels of targeted employees are improved

- More Industry Sectors have implemented inclusive employment practices
- Business opportunities created by inclusive training & employment enable inclusive employers to grow & expand inclusive employment

- SE-led CED model is brought to another community
- Growth in partnerships and networks in support of inclusive economic development

Short Term Outcomes

- Targeted employees have improved life skills
- Targeted employees have increased awareness about the value of work
- Targeted employees feel satisfied with work conditions
- Targeted employees have acquired job specific skills

- Employers have an improved understanding of the economic value of having an inclusive workforce
- Growth in Learning Networks (entrepreneurs; NFPS)
- More inclusive businesses are expanded or started

Greater community awareness of inclusive CED benefits (over traditional CED)

Outputs

- GcX adds SE to their network
- GcX Hires targeted employees
- GcX Hires non targeted employees
- GcX Creates training positions
- GcX targeted employees complete training
- Employers partner with GcX on inclusive employment
- Employers hire targeted employees
- Employers train targeted employees
- GcX coaches other regions and organization on developing inclusive employment
- GcX supports entrepreneurship in the region